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To whom it may concern:

September 14, 2026

Company name:	T.RAD Co., Ltd.
Representative:	Tomio Miyazaki, President & CEO & COO
Code No.:	7236 Tokyo Stock Exchange, Prime Market
Contact:	Kaoru Kinoshita, Managing Executive Officer, in charge of Finance & Accounting
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Notice Regarding Disposal of Treasury Stock through Third-Party Allotment in Connection with Additional Contribution to the Employee Stock Benefit Trust (J-ESOP)

T.RAD Co., Ltd. (the "Company") hereby announces that, at the meeting of the Board of Directors held today, it resolved to dispose of treasury stock through third-party allotment (hereinafter, the "Disposal of Treasury Stock"), in connection with an additional contribution to the Employee Stock Benefit Trust (J-ESOP) (hereinafter, the "Plan"), as described below.

1. Overview of the Disposal

(1)	Disposal Date	Tuesday, September 29, 2026
(2)	Type and Number of Shares to be Disposed	570,000 shares of common stock
(3)	Disposal Price	1,444 yen per share
(4)	Total Disposal Amount	823,080,000 yen
(5)	Disposal Allottee	Custody Bank of Japan, Ltd. (Trust Account E)
(6)	Other	The Company will submit an extraordinary report under the Financial Instruments and Exchange Act regarding this disposal of treasury stock.

(Note) The planned allottee, Custody Bank of Japan, Ltd. (Trust Account E), is a trust account established pursuant to a trust agreement between the Company and Mizuho Trust & Banking Co., Ltd. (hereinafter, the "Trust Agreement"), under which the Company is the settlor and Mizuho Trust & Banking Co., Ltd. is the trustee (with Custody Bank of Japan, Ltd. acting as the re-trustee), and the trust established under the Trust Agreement referred to as the "Trust." The Disposal of Treasury Stock is conducted for the purpose of providing benefits to employees of the Company Group under the Plan, and is substantially equivalent to issuing shares to employees of the Company Group as consideration for services provided to the Company Group.

2. Purpose and Reasons for the Disposal

The Company introduced the Plan based on a resolution of the Board of Directors held on May 16, 2022. (For an overview of the Plan, please refer to the "Notice Regarding Introduction of Employee Stock Benefit Trust (J-ESOP)" dated March 14, 2022 and the "Notice Regarding Introduction of Employee Stock Benefit Trust (J-ESOP) (Detailed Decision)" dated May 16, 2022.) In addition, the Company plans to contribute the additional trust funds as trust property and has confirmed that there will be no issues with the payment of the disposal proceeds.

In connection with the continuation of the Plan, the Company has decided to make an additional monetary contribution to the Trust (hereinafter, the "Additional Trust") so that the Trust may acquire shares expected to be necessary for future benefits, and to dispose of treasury stock through third-party allotment (the Disposal of Treasury Stock) to Custody Bank of Japan, Ltd. (Trust Account E), the re-trustee that received a re-trust from the trustee of the Trust, for the purpose of holding and disposing of the Company's shares in the operation of the Plan. The number of shares to be disposed of corresponds to the number of shares expected to be delivered to employees during the trust period in accordance with the Stock Benefit Regulations, and represents 0.97% of the total issued shares of 59,000,000 as of March 31, 2026, and 1.01% of the total voting rights of 564,360 as of the same date (both rounded to two decimal places). In light of the purpose of the Plan as described in the "Notice Regarding

Introduction of Employee Stock Benefit Trust (J-ESOP)" dated March 14, 2022, the Company has determined that the scale of dilution is reasonable. In addition, the Company conducted a stock split at a ratio of 10 shares for each common share, effective July 1, 2026. Accordingly, the above total number of issued shares and total number of voting rights are stated after taking into consideration the effect of the stock split.

*Overview of Additional Trust

Additional Trust Date: September 29, 2026
Additional Trust Amount: 823,080,000 yen
Type of Shares to be Acquired: Common stock of the Company
Number of Shares to be Acquired: 570,000 shares
Date of Share Acquisition: September 29, 2026
Method of Share Acquisition: Acquisition through subscription to the Company's disposal of treasury stock (the Disposal of Treasury Stock)

3. Basis for Calculation of Disposal Price and Its Specific Details

The disposal price has been set at 1,444 yen, which is the closing price of the Company's common stock on the Tokyo Stock Exchange on the business day immediately preceding the date of the Board of Directors' resolution for the Disposal of Treasury Stock.

The closing price on the business day immediately preceding the date of the Board of Directors' resolution was selected because it is considered to reflect the Company's appropriate corporate value in the stock market and was deemed reasonable.

With respect to the above disposal price, all four Audit & Supervisory Board Members who attended the Board of Directors meeting (including two Outside Audit & Supervisory Board Members) have expressed the opinion that the disposal price does not constitute a particularly favorable price.

4. Matters Concerning Procedures under the Corporate Governance Code

Since the Disposal of Treasury Stock (i) results in a dilution rate of less than 25% and (ii) does not involve a change in the controlling shareholder, the procedures for obtaining an opinion from an independent third party and confirming shareholders' intentions, as stipulated in Article 432 of the Securities Listing Regulations of Tokyo Stock Exchange, Inc., are not required.