Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

To whom it may concern:

November 4, 2025

Company name: T.RAD Co., Ltd.

Representative: Tomio Miyazaki, President & CEO & COO

Code No.:

Tokyo Stock Exchange, Prime Market

Yasushi Hotta, Managing Executive Officer, Contact:

in charge of Human Resources & General Affairs

Tel: +81-3-3373-1101

## Notice of the Passing and Retirement of Outside Audit & Supervisory Board Member

It is with deep regret that T.RAD Co., Ltd. (the "Company") announces the passing of Yasutaka Oba, an Outside Audit & Supervisory Board Member of the Company, on November 2, 2025.

The Company extends its deepest condolences and heartfelt gratitude for his invaluable guidance and contributions during his tenure.

Consequently, a vacancy has arisen in the number of Outside Audit & Supervisory Board Members required by law. The Company will promptly proceed with procedures to appoint a new Outside Audit & Supervisory Board Member.