Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

To whom it may concern:

May 12, 2025

Company name: T.RAD Co., Ltd.

Representative: Tomio Miyazaki, President & CEO & COO

Code No.: Tokyo Stock Exchange, Prime Market

Kaoru Kinoshita, Managing Executive Officer,

Contact: In charge of Finance & Accounting

Tel: +81-3-3373-1101

Notice of Decision on Matters Related to Acquisition of Treasury Stock

(Acquisition of Treasury Shares Pursuant to the Provisions of the Articles of Incorporation Pursuant to Paragraph 2 of Article 165 of the Companies Act)

T.RAD Co., Ltd. (the "Company") hereby announces that pursuant to the provisions of Article 156 of the Companies Act as applied by replacing certain terms pursuant to the provisions of Article 165, Paragraph 3 of the same Act, it has resolved at the Board of Directors meeting held on May 12, 2025, to acquire treasury stock as described below:

1. Reason for the Acquisition of Treasury Stock

As part of our management plan, we have long focused on improving capital efficiency and enhancing shareholder returns. Taking into account the current share price level, we have decided to acquire treasury stock. A portion of the acquired common shares may be used for the disposal of treasury stock related to the Employee Stock Benefit Trust (J-ESOP), which was introduced in 2022, to motivate employees and encourage improvements in both our stock price and overall performance. Any such disposal will be subject to a resolution by the Board of Directors and will be promptly disclosed.

- 2. Contents of matters pertaining to the acquisition
- (1) Class of shares to be acquired: Common stock
- (2) Total number of shares to be acquired: 500,000 shares (maximum) (7.86% of the total number of issued shares (excluding treasury stock))
- (3) Total purchase price of shares: 2,000,000,000 yen (maximum)
- (4) Acquisition period: From May 13, 2025 to May 12, 2026
- (5) Method of acquisition: Market purchase on the Tokyo Stock Exchange

(Reference) Status of treasury stock holdings as of March 31, 2025

Number of shares issued and outstanding (excluding treasury stock): 6,353,941 shares

Number of shares of treasury stock*: 238,470 shares

*This figure does not include the Company's shares held by Custody Bank of Japan, Ltd. (Trust Account E), which was established in connection with the introduction of the Employee Stock Benefit Trust (J-ESOP).